

About the Presenters and Panelists

Mary Lou Addor, Associate Director, NCSU's Natural Resources Leadership Institute

Through education, training, research, and facilitation, Mary Lou assists organizations and various sectors of government with environmental decision-making in North Carolina. Since 1997 she has served as the Associate Director of the Natural Resources Leadership Institute, a multifaceted instructional and community service program housed at NC State University. Her areas of expertise include program and leadership development, public participation, and inter-organizational development. Mary Lou leads the Institute's Leadership Development Program, an 18-month training and development program for educators, environmentalists, local governments, regulators, business and industry representatives, community groups, and interested citizens. She has worked extensively with these same organizations on various public policy disputes. A few project examples include: the *NC Interagency Leadership Plan for the Environment, Mobility, & Economic Development*; the *Nantahala and Tuckaseegee FERC Relicensing Process*; and the *Chattooga Wild & Scenic River Situation Assessment and Public Forums*. She has published articles on natural resources leadership development and conflict resolution.

Al Delia, President, NC's Eastern Region

Al is the President and CEO of North Carolina's Eastern Region Development Commission. In this role, he is responsible for the management and strategic visioning of a 13-county region with over \$26 million in assets and a \$2.9 million annual operating budget. He develops plans for business recruitment, retention, expansion and creation within identified target industry clusters and is implementing a first-in-the-nation plan to identify and recruit foreign direct investment within target areas. He works with regional, state-wide, and national leaders to increase resources available for economic development and fosters new partnerships with the private sector, educational institutions of all levels, government agencies, and not-for-profit organizations. Al is a leader of economic development efforts for Eastern North Carolina, including the design, start-up, turn-around, growth and operation of a variety of business, political, governmental, and educational organizations. He has over 20 years of experience working effectively with Boards and Advisory Groups and collaborating with diverse sets of workforce, economic development, and educational organizations. Prior to his work at the Eastern Region Development Commission, Al spent twenty years working in economic development for North Carolina's University System – between East Carolina University (ECU) and the University of North Carolina at Chapel Hill. Al holds a Bachelor of Arts in Political Science from Drew University and several certificates in fundraising, grant-writing, and event and product sponsorship.

Renee Cahoon, Mayor, Town of Nags Head

Renee is currently serving her third term as Mayor. She was elected Commissioner of Nags Head in 1991 in the municipal election and voted Mayor by the full Board of Commissioners a month later. Renee has been Mayor of Nags Head for ten years, interrupted only by her service as a member of Dare County Commissioners from 2000-2004. Some of her important goals are: protecting the Town's fragile environment, acquiring land for open space and responsible fiscal management.

Barbara Doll, Water Quality Specialist, NC Sea Grant

Barbara is the water quality specialist for N.C. Sea Grant, a federal/state program that promotes the wise use of coastal resources. Based at NC State University, Barbara provides information to the public and local governments about water quality status, research and regulations. Much of Barbara's current work is focused on repairing degraded stream systems and reducing the impacts of stormwater runoff and nonpoint source pollution. With grant funding from both state and federal agencies, she has implemented several stream restoration projects, including a small tributary of Hewlett's Creek on Pine Valley Golf Course in Wilmington and a tributary of Yates Millpond in Raleigh. She is currently spearheading the \$7 million overhaul of a highly degraded urban stream corridor located on the NC State University campus. Barbara has bachelors and masters degrees in civil engineering from N.C. State University. Before joining Sea Grant in 1992, she specialized in water resources and surface water quality in consulting work and graduate school.

Jason Doll, Associate/Senior Scientist, Stantec

Jason leads the Water Resources Planning Group for Stantec Consulting in Raleigh. Prior to joining Stantec, he worked for six years as a water quality modeler with the NC Division of Water Quality. Jason has 15 years of experience leading watershed planning and modeling studies for the assessment and management of point and non-point sources of pollution. Jason came from one of the most remote areas of the northeastern North Carolina coast to attend NC State University where he graduated with a BS in Fisheries and Wildlife Science in 1987. He is a Certified Professional in Storm Water Quality.

Kim Douglass, Conservation Planner, NC Department of Environment and Natural Resources

Kim is the Conservation Planner in NC DENR's Natural Heritage Program. She and her colleagues are developing a strategic conservation planning tool that identifies, evaluates and prioritizes significant natural resources on a statewide scale using a green infrastructure approach. Kim spent the last 12 years working in the planning field for NC's local, county, and state governments, as well as for a non-profit. She served as the Open Space Planner for Wake County, the Stewardship Director for The Triangle Land Conservancy, Trail and Park Planner for the City of Durham, and as a Trails Specialist for the State Trails Program. Kim received her undergraduate degree in Physical Education and Recreation from Lynchburg College and a Masters in Landscape Architecture from VA Tech. She is a 2002 graduate of the Natural Resource Leadership Institute

Bill Holman, Director of State Policy, Duke University Nicholas Institute of Environmental Policy Solutions

Bill has been at Duke's Nicholas Institute since December 2006. He was Executive Director of the Clean Water Management Trust Fund for six years prior to that. Bill served as Secretary of the N.C. Department of Environment and Natural Resources and Assistant Secretary for Environmental Protection from 1998 to 2000. Previously he was a lobbyist to the N.C. General Assembly for numerous environmental nonprofits and advocacy organizations for 18 years. Bill is credited with helping to pass the Clean Water Responsibility Act of 1997, the Brownfields Cleanup Act of 1997, the Clean Water Management Trust Fund Act of 1996, the Watershed Protection Act of 1989 and numerous other environmental bills. In 1999, he was named Conservationist of the Year by the North Carolina Wildlife Federation. Governor Hunt awarded Bill one of the state's highest civilian honors, the Order of the Long Leaf Pine, in 2000.

Jeff Hughes, Director, Environmental Finance Center

Jeff currently serves as the Director of the Environmental Finance Center (EFC). EFC is housed within the School of Government (SOG) at the University of North Carolina and is one of a network of nine applied environmental research and outreach centers across the country. Jeff's professional experience includes direct local government environmental management, research, consulting, financial analysis, university teaching, and professional continuing education. He is the author of numerous reports, guides, and articles on environmental finance and environmental policy analysis subjects. His current teaching load includes over a dozen professional education courses and workshops serving hundreds of utility directors, finance directors, local government managers, and elected officials each year. Hughes works with a range of state and national organizations that focus on utility and environmental issues including holding a seat on the NC water operator's certification board and serving as an expert witness to the EPA Environmental Finance Advisory Board. He has degrees from Duke University School of Engineering and UNC School of Public Health.

Leonard D. Kulik; Vice President, North Carolina's Eastern Region Development Commission.

Len is second in command and charged with managing key NCER relationships and partnerships, and overseeing strategic initiatives. Since joining the organization in 1966, he has also served as Marketing Director, Project Manager and Business Analyst. He currently serves on the Board of Directors of the North Carolina Economic Developers Association. Prior to joining the Eastern Region staff, he was Executive Director of Marketing, Aerospace Group, Government Affairs Office, Textron Corporation, Washington, D.C.; serving as Senior Fortune 200 Corporate Representative to the U. S. Department's of Defense, State and Commerce; the Federal Aviation Agency and the International Military Attache Community for contract, technical and operational issues. Len holds a MA from Central Michigan University in Business Management/Personnel Administration, a BA in Industrial Design from the University of Illinois and is a graduate of the Dept. of Defense Systems Management College programs for US and International Defense Systems Program Managers.

Todd Miller, Executive Director, NC Coastal Federation

Todd founded the NC Coastal Federation (NCCF) in 1982. As Executive Director, Todd formulates policy positions, serves as NCCF's spokesperson and provides staff and operations oversight. Todd serves on the national boards of Restore America Estuaries and Coast Alliance. He is a coastal North Carolina native and holds a Masters Degree in City and Regional Planning from UNC-Chapel Hill. He received the Southern Environmental Law Center's Southern Environmental Leadership Award in 2000

Ed Mitchell, President, River Dunes Corporation

Ed is a developer of master planned communities. Over the past twenty-three years he has been involved in the planning, development, sales and marketing of more than twenty communities, both large and small. During this period, he gained both an appreciation and an understanding of the need to balance both economic and environmental concerns. One of Ed's current projects is the River Dunes Community, a 1,325 acre master planned waterfront community under construction in Pamlico County, NC. He received his B.A. from N.C. State University and holds a CPA and Real Estate Brokers License

Robert McClendon, Sustainable Design Specialist, UNC Coastal Studies Institute

Robert joined the UNC Coastal Studies Institute to provide design solutions to coastal environmental issues and to offer sustainable community design assistance. He is currently working on stormwater management recommendations for the Town of Southern Shores; a watershed assessment and design recommendations for solutions to water quality issues associated with the Outer Banks ocean outfalls; and Low Impact Development (LID) recommendations for counties and municipalities in northeastern North Carolina. Prior to working in the field of landscape architecture and environmental design, Robert worked for municipal and higher education clients managing software development and implementation projects. Robert has knowledge and experience in all aspects of municipal and higher education operations and business processes. He also holds a Master's degree in landscape architecture and BA in Arts Applications from North Carolina State University; and a Certificate of Business Computer Programming from Arkansas College of Technology.

John McCord, Education Program Coordinator, UNC Coastal Studies Institute

John joined the UNC Coastal Studies Institute in October of 2005. John is responsible for communicating the research and activities of the UNC Coastal Studies Institute to an assortment of audiences including local government officials, university faculty, teachers, K-12 students and the general public. John fulfills this mission through a variety of education and outreach methods including workshops, publications, press coverage, multi-media and web based learning. Prior to this, John served as the Education Manager at the Aquarium of the Pacific in Long Beach, California. He holds a B.A. in Natural Resource Recreation Management with a focus on biological sciences from the University of North Carolina at Wilmington.

May W. Moore, County Commissioner, Brunswick County

May is currently the representative for District 3 on the Brunswick County Board of Commissioners. She is a retired teacher with 25 years spent in the middle schools of Brunswick County teaching math and language. In 1994, she was "Teacher Of The Year" in Brunswick County. May earned a Bachelor of Arts in History at Duke University, Phi Beta Kappa, and a Masters in Education at University of North Carolina at Chapel Hill. Jimmy Moore, a retired commercial fisherman, is her husband. Three grown children complete their family.

Ricardo S. Morse, Assistant Professor, UNC School of Government

Rick joined the School of Government in 2006, where he specializes in leadership and collaborative governance in local government. He has worked extensively with state and local public officials on community collaboration processes in Virginia, Iowa, and North Carolina. His publications include several articles and book chapters on collaboration and public participation, and he has recently published two edited books, *Transforming Public Leadership for the 21st Century* and *Innovations in Public Leadership Development* (M.E. Sharpe, 2007 & 2008). Rick holds a BA and MA in public policy from Brigham Young University and a PhD in public administration/public affairs from Virginia Tech.

Christy Perrin, Program Manager, NCSU's Watershed Education for Communities and Officials

Christy has managed Watershed Education for Communities and Officials (WECO) since 2000. WECO is an Extension program at North Carolina State University that involves the public in environmental decision-making. She collaborates with communities across the state of North

Carolina, helping civic groups, local governments, and state agencies effectively involve others in protecting and restoring natural resources. She is interested in finding ways to leverage ecological restoration resources to enhance community development goals, and to build citizens' capacity for collaboration and civic engagement. She earned her Master of Public Administration with an environmental policy focus at NCSU, and has extensive training and experience in community mediation, group facilitation, and public participation

Philip Prete, Senior Environmental Planner, City of Wilmington, NC

Before going to Wilmington five years ago, Phil was the Environmental Planner for the Town of Carrboro. Prior to his work in local government, Phil worked in environmental program enforcement for state agencies in North Carolina and Texas and as an environmental consultant to government and private sector clients. He conducted research on water quality and fisheries impacts related to oil field production practices, industrial discharges, and hydroelectric dams. Phil has an M.S. in Ecology from North Texas State University and an M.S.P.H. in Environmental Science and Engineering from the University of North Carolina at Chapel Hill. He was first certified as a Registered Environmental Professional in 1993 by the National Registry of Environmental Professionals.

Gloria Putnam, Water Quality Planning Specialist, NC Sea Grant

Gloria joined the staff at NC Sea Grant in 2007 and specializes in providing education to local governments and communities on water quality planning and coordination. She came to Sea Grant after nine years with the NC Department of Environment and Natural Resources where she developed and managed projects for improving compliance with water quality related regulations, conducted state and local program assessments, and provided education and training for regulated and non-regulated communities. Gloria holds a B.S. in biology and fisheries management from NC State University and an M.S.P.H. from UNC Chapel Hill in environmental policy and management.

Jayne Robb, County Planner/Economic Developer, County of Pamlico

Jayne, a native of Pamlico County, began working with the County as a representative of the NC Redevelopment Center for Hurricane Floyd Crisis Housing Grant Program. She worked extensively with Hazard Mitigation, Community Development Block Grants and later was employed by Pamlico County as the Planner and Economic Developer. Jayne has worked on several ordinance development projects and Hurricane Mitigation grant projects. She was team leader in the application for a Smart Growth Technical Assistance Grant from EPA/NOAA and National Sea Grant agencies.

Steve Stone, Assistant Manager, Brunswick County

Steve Stone has served as Assistant County Manager for Brunswick County, NC since September 2000. He has oversight responsibility for the County's human service departments, as well as operations, purchasing, information services and several quasi-county agencies. Prior to joining the Brunswick staff, he spent more than 19 years in management in the not-for-profit human service sector in NC. He holds BA and MPA degrees from UNC Chapel Hill.